



This document offers an introduction to the WKC Board of Trustees, the governance body of our church, for those interested in serving on the board both now or in the future. The document is intended to be brief, further detail and guidelines can be obtained by contacting the current board directly.

### **OUR PURPOSE:**

- to guide and protect the organization of Westside King's Church.
- to represent and serve the people who call WKC their home church.

### **OUR COMPOSITION:**

- 7-12 members, serving up to four 2 year terms.
- we strive to reflect the diversity of the Westside King's community.

### **OUR COMMITMENT:**

The Board of Trustees formally meets monthly, with the exception of December, July, and August. Attendance at one or rarely two other meetings in a month is not uncommon.

### **OUR CRITERIA FOR SERVING:**

- a committed Christ-follower, mature spiritual understanding, committed to growing in his/her faith, modelling a life that is consistent with biblical principles.
- regular attendance at a WKC Sunday celebration for a minimum of three years.
- participation in community events, volunteering in some capacity, and/or leadership activities.
- support of WKC financially through regular giving.
- affirmation of WKC's Vision, Mission, Values and Creed.
- be willing to learn and govern utilizing the Policy Governance model. This model requires a particular level of discipline and a desire to focus on the bigger picture, to focus on the future. A Governing Board keeps the organization accountable through monitoring compliance to detailed, documented policies. It is not a management board.
- servant leadership: as modelled by Jesus Christ, who came "not to be served but to serve" (Matthew 20:28)

### **OUR PROCESS:**

In addition to the above, there is a thorough recruitment process, including a submitted resume, character references, and interviews.

Finding the right mix and skills required on the board as new positions become available is an ongoing focus. Potential trustees who have attributes not currently required will be placed in a "leadership pipeline" for future consideration.

### **NOMINATE OR APPLY:**

If you would like to nominate a candidate, or submit your own name, please direct your inquiry to [board@wkc.org](mailto:board@wkc.org) or fill in the contact sheet on the website at [wkc.org/board](http://wkc.org/board)